

# Senior High Worship Road Map

## **Block 1**

- Singing/Playing on a team once a month
- Look for FAST qualities
- Build comfortability on stage
- Understands the difference between worship and performance
- Consistent attendance
- Pursuing relationship with Jesus
- Debrief with leader after each time on team

## **Block 2**

- All Block 1 requirements
- Leads at least one song in a set with adult leader on team
- Debrief with adult leader after practice and service
- Exhibit FAST qualities
- Consistent attendance
- Pursuing relationship with Jesus
- Attend Small Group

## **Block 3**

- All Block 2 requirements
- Pick songs for set
- Lead practice for songs being led
- Leads at least 2 songs, with an adult leader on team
- Attend Learning to Pray like Jesus
- Attend Practicums
- Growing in instrument
- Understands why we worship as a community
- Debrief with block 1 students, and help train
- Shadow weekend worship once/semester

## **Block 4**

- All Block 3 requirements
- Lead practice and team
- Pray before and after worship
- Welcome before worship
- Proficiency in instrument
- Meet with leader once/month
- Understand the “why” of worship
- Understands and implements Vineyard values of worship
- Debrief with block 2 students, and help train
- Participate in worship in another area of the church (small group worship, weekend, Vineyard kids, church-wide worship events, etc.)

## **Expectations for leading**

- Picking songs and order
- Mapping songs
- Listening for Holy Spirit/Reading the room
- Attending/Leading practice
- Coaching all people on team
- Practicing instrument
- Showing signs of growth/development of skill
- Consistent attendance
- Pursuing relationship with Jesus
- Attending trainings and classes
- Serve, help in areas other than worship

## **The Basic Discipleship Loop**

1. Step One – You do the ministry.
  1. They must see the behavior in you first before you will see it in them. This is the most basic key to recruiting and training!
2. Step Two – You do the ministry while your trainee observes.
  1. The apprentice should be asking “why do you do that this way.” If they don’t ask look for opportunities to just tell them why we do what we do.
  2. This is your opportunity to de-mystify what you are doing. Ministry should be basically simple and reproducible. Look for ways to communicate simply!
  3. This is simple show and tell. Exposure and experience should precede information (training comes before education). Formalizing ministry should follow after familiarization with ministry.
3. Step Three – You do the ministry with your trainee.
  1. This is grabbing the knob and turning up the heat - “why don’t you pray” or “why don’t you lead discussion next week.”
  2. Step two will usually take some cheerleading – You will commonly hear, “I can’t do that...gulp.”
  3. This is the first place trust and relationship will be tested. You may need more of both before they are able to take risk.
  4. Pray for God to equip them with what they need.
  5. Afterward – discuss what happened, pray for them. Their faith will be stretched, and they will grow and mature even if they fail – be encouraging.
4. Step Four – They do the ministry solo, and then you get together and discuss it.
  1. Exact same process without safety net of leader there, more risk, more heat.
  2. Cheerlead, prepare and equip, set them up for success, pray for them to be filled with what they need.
  3. This is where you get to do more evaluation and confrontation. Think back to what you wished you would have known when you were where they are.
  4. Have them report back, discuss – Teach them to evaluate themselves “What could have been better”, pray for them.
5. Step Five – You release them to begin to train others.
  1. This is more heat; often they feel like they are not ready for this either. Did you feel ready for leadership?
  2. Coach them through this – help set this up, tell them what to do, how to do it.

## **Vineyard Values for Worship**

Worship is our overall number one value. It is what we are created for. We are designed and hardwired to give God what he is worth. We have numerous values *within* worship, which attempt to adhere to. These will be outlined below.

Even though values are unseen, they are extremely influential. Values affect what we think, and consequently, what we do. Our values are an intrinsic part of us, although we seldom think about them in a conscious fashion. They determine the ideas, principles and concepts a person or group can accept, assimilate, remember and transmit.

The following are the values, which we hold at the Vineyard and seek to instill in those to whom we minister:

- Worship is given solely for God's glory and honor. It is never about us or what we get from worship. We respond to him out of our experience of him and our knowledge of him. (Deut. 5:6-10, Romans 1:30-23)
- We are to be intimate and self-disclosing with God. We want to communicate directly with our Creator. We want to sing songs that are to him, not just about him. We reveal our heart to him and he in turn reveals his heart to us. (Is. 49:15-16; Eph. 4:13, Phil. 3:10).
- Nothing is done for effect or to manipulate God or the people. (cf. I Kings 18:26-29 - The story of the prophets of Baal and Elijah)
- We are committed to honesty and integrity. Which means, in worship, we strive to be natural, sincere, and genuine.
- Although our worship may be emotional, we do not want to work up our or other's emotions. We want to "dial down" in worship and let our emotional responses flow out of our interaction with God not from man-made stimuli (Rev. 1:17).
- We welcome the ministry of the Holy Spirit in whatever way He chooses to work among us. We willingly bow to his will, however that manifests itself. (I Thess. 5:19)
- Worship must remain accessible to the church and unchurched. In order to do that we must exhibit certain restraint in song choice, style, and key, all the while striving for musical relevance.